



Part of the 2020 Flight Plan

ENAIRe to take on 107 new ATCOs through to August 2018

- Seventy will be working in the control towers and centres within the first eight months of next year and the rest by the end of 2018
- 236 positions were approved between 2015 and 2017
- The present call for new air traffic controllers will remain open until 24 November

5 November 2017

ENAIRe, the air navigation manager in Spain, will take on 107 new air traffic control operators through to August 2018 as part of its strategic plan (2020 Flight Plan).

Of the 107 ATCOs, 70 will be fully operational at their assigned ENAIRe units (air traffic control towers and centres) within the first eight months of 2018 after finishing the required training. The remaining 37 air traffic controllers will be operational before the end of the year.

The 107 new recruits were taken from the 236 positions approved between 2015 and 2017. The new staff are expected to boost the base of the age pyramid and renew the workforce.

ENAIRe 2020 Flight Plan: Our Roadmap

The ENAIRe strategic plan sets out the roadmap to follow for the 2017-2020 period and pays special attention to ATCO workforce needs for the coming years, taking air traffic evolution, the challenges of the Single European Sky and tech modernisation as benchmarks.

More ATCOs are scheduled to be progressively recruited to meet capacity requirements across a setting of growing demand and to improve airspace

Parts or all of this information may be used without having to quote sources

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efficiency and take technology forward to ensure enhanced service-provision quality for our airspace users.

Open call to become an air traffic controller

A call for ATCO positions is open until 24 November. This is the second call organised in two years, after receiving authorisation to recruit 130 permanent ATCOs in accordance with the following breakdown:

- ✓ 99 places in the call.
- ✓ 15 places allocated to the reserve list of candidates from the previous call held in May 2016.
- ✓ A maximum of 16 places set aside for ATCOs on leave who apply for reinstatement.
- ✓ Places not covered from the reserve and leave lists can take the number of places in the present call up to the 130 approved ones.

These 130 new places, together with the 106 offered in 2016, make a total of 236 ATCO positions in the past two years.

The calls for new air traffic controller positions are a result of the commitment by the Ministry of Public Works, via ENAIRe, to provide the air navigation manager with the human resources needed to safely and efficiently cover the growth in air traffic that Spain is experiencing.

Requirements

Spanish nationality.

- Foreigners who meet any of the conditions below are also eligible to apply:
 - Nationals of EU member states or spouses of a Spaniard or EU national, so long as not legally separated, and their children or the children of their non-separated spouse, people under 21 or dependents over 21.
 - Persons included in the scope of application of international treaties signed by the EU and ratified by Spain where the free movement of workers applies.



- Foreigners legally resident in Spain.
- Aged between 18 and 64.
- Hold a qualification that gives access to university: Spanish bachillerato or equivalent high-school studies pursuant to *Organic Law 8/2013 of 9 December*.
- High level of spoken and written English and Spanish.
- General air traffic control knowledge.
- Necessary psychological, physical and functional capacity in accordance with *Commission Regulation (EU) 2015/340 of 20 February 2015*.
- No criminal record.

The present call is published in the Spanish Official State Gazette. Full information on the terms and conditions will also be available on the ENAIRe (www.enaire.es) website, where applicants can submit registration forms.

Important information: ATCO training course funding

If you are interested in applying for funding for the training course to obtain an ATC licence and are selected for training, you are free to decide on the form and/or financial institution you choose.

However, to attract as many candidates as possible, ENAIRe is providing a funding formula through its reference bank with advantageous conditions for applicants. The funding conditions are available at www.enaire.es.

About ENAIRe

ENAIRe is the public business entity reporting to the Ministry of Public Works that manages Europe's fourth-largest airspace in terms of traffic through five control centres, 22 control towers and a network of aeronautical infrastructures and equipment. The traffic managed by ENAIRe will carry over 250 million people every year on two million flights.