



As part of the Ministry of Transport, Mobility and the Urban Agenda (MITMA) Protocol

ENAIRe joins the REDI business network to support diversity and promote LGBTI inclusion

- The online event "REDI to Embrace" was held today, at which 17 new collaborating companies were welcomed and recognised
- ENAIRe will contribute to the social normalisation and the elimination of socio-cultural prejudices through awareness, training and support
- The Spanish air navigation service provider has already created its internal working group, which is open to all its personnel

18 March 2021

ENAIRe, the Spanish air navigation service provider, has joined REDI, the Business Network for Diversity and LGBTI Inclusion as part of the Protocol signed on 29 June by the Ministry of Transport, Mobility and the Urban Agenda (MITMA) with the aforementioned association.

Today, REDI held the online event "REDI to Embrace" to welcome 17 new partner companies, including ENAIRe, under the title "Companies for equality and human rights". At this event, REDI virtually presented to ENAIRe a certificate verifying the commitment that the organisation accepted in the area of diversity and inclusion, a certificate that was accepted on behalf of the company by the head of ENAIRe's Department of Corporate Social Responsibility and the 2030 Agenda, María López Fernández-Pacheco.

For ENAIRe, the goal of this partnership, as part of its Corporate Social Responsibility policy, is to champion an inclusive, tolerant and respectful environment for LGBTI individuals that fosters the social normalisation and the elimination of sociocultural biases and prejudices through awareness, training and support.

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Avda. de Aragón, 330 - 28022 Madrid, Spain. T. +34 912 967 551/53

C. comunicacion@enaire.es [@ENAIRe](https://twitter.com/ENAIRe)

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ENAIRe, as a United Nations Global Compact member entity, also recognises its support and respect for the protection of Human Rights, and is taking a further step thanks to this collaboration in which, in 2021, it will promote, with the help of REDI and in partnership with the other associated companies, awareness and sensitisation by organising talks, events and workshops in an effort to create inclusive work spaces regardless of the sexual orientation, identity or gender expression of the people who make up ENAIRe.

Representatives of CEOE International, the Ministry of Foreign Affairs and the Global Compact Office, of which ENAIRe is a part, took part in the online event, which dealt with the implementation of equality and human rights in corporate settings, the challenges and national and international trends, and incorporating diversity into the Sustainable Development Goals (SDGs) of the 2030 Agenda, to which ENAIRe is firmly committed, as reflected in its strategic plan.

In order to carry out the objectives resulting from this collaboration, ENAIRe has already set up its own network with an internal working group that is open to all its personnel.

About REDI

The REDI association is the first network of businesses and experts on Diversity and Inclusion (D&I) of LGBTI employees and allies in Spain.

It was created in June 2015, inspired by similar international initiatives. In February 2018, it obtained legal status as a non-profit association of companies and professionals with the common commitment of fostering a respectful environment in organisations that enhances the visibility and inclusion of talent, regardless of sexual orientation, identity or gender expression.

REDI currently advises 95 companies, with a combined workforce in excess of 400,000 people, in the management of LGBTI diversity and inclusion.



About ENAIRE

ENAIRE is the air navigation service provider in Spain.

As a company of the Ministry of Transport, Mobility and the Urban Agenda, it provides en route control services for all flights and overflights from five control centres in Madrid, Barcelona, Seville, Gran Canaria and Palma, as well as approach services to every airport in the country.

In addition, 45 control towers receive ENAIRE's communication, navigation and surveillance services, and 21 airports, including the country's busiest, rely on its aerodrome control services.

ENAIRE is the fourth most important European air navigation service provider, and, in a clear commitment to the Single Sky initiative, belongs to international partnerships such as SESAR Joint Undertaking, SESAR Deployment Manager, A6 Alliance, iTEC, CANSO and ICAO.

ENAIRE is the official provider of aeronautical information in Spain.

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