



## Óscar Royano, new Director of ENAIRe's Southern Region

- He has been head of the Personnel Division in ENAIRe's Southern Region since July 2022
- As Head of the Support Unit for the Southern Region since its creation in 2009, he coordinated the Integrated Management System, which oversees the provision of ATS and CNS services, ATC training, quality and sustainability aspects, and AESA inspections
- He has extensive experience in public and private management and auditing systems
- He is taking over from Carlos Caspueñas, who has led the Southern Region since 2021

### Madrid, 1 April 2025

As of today, Óscar Royano is the new Director of ENAIRe's Southern Region, taking over from Carlos Caspueñas, who has led the region since May 2021.

ENAIRe's Southern Region covers an airspace of 179,000 square kilometres, encompassing Andalusia, the province of Badajoz, part of Ciudad Real, Albacete, and Murcia, the Bay of Cádiz, the western Mediterranean, as well as Ceuta and Melilla.

The Southern Region is a highly unique airspace due to the large number of areas designated for military and civil training, drone operations, and environmental protection, such as Doñana National Park, where overflights are prohibited.

During his tenure, Carlos Caspueñas, along with the regional team, successfully implemented and put into service MIDAS in November 2023. This project restructured the approach at Málaga-Costa del Sol Airport to improve its operability, achieving great success in terms of reduced delays, emissions,

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and, most importantly, better safety indicators. In addition, significant changes have been made to the airspace structure of the region, particularly around Jerez, Seville, and the Alboran Sea. ENAIRe has also modernised its communication systems under his management.

### Team manager and auditor

As of today, Óscar Royano takes over as the new Director of the Southern Region. He has a long career in the industry, with extensive experience as a team manager and project auditor. Óscar Royano holds a degree in Physical Sciences from the University of Seville, completed a programme in Quality Management from the Confederation of Employers of Andalusia, and an Executive MBA from the Escuela de Organización Industrial (EOI).

His career began at the SGS Group as head of the Management Systems Consulting Department. In 2004, he became the lead certification auditor for SGS ICS Ibérica, part of the SGS Group, where he conducted over 500 certification audits to evaluate management systems (quality, environment, corporate social responsibility) in companies across various sectors.

In 2008, when he joined Aena as a quality technician for the Southern Region, he began his journey at ENAIRe. In 2009, he took over the newly created Support Unit of the Southern Region, being tasked with coordinating every aspect of the Integrated Management System: ATS service provision, CNS services, ATC training, environmental management, as well as the management of inspections by the Spanish Aviation Safety Agency (AESA).

In July 2022, he was appointed Head of the Personnel and Administration Division of ENAIRe's Southern Region.

He has also collaborated in various master's programmes and specialisation courses, such as the Master's in Air Navigation Services Management organised by ENAIRe, the Autonomous University of Madrid, and the Polytechnic University of Madrid; the *Fundamentals and Planning of Air Navigation Services Specialist Course*, organised by ENAIRe and ICAO; several editions of the Master's in Environmental Management and the *Executive MBA*, organised by the Escuela de Organización Industrial, as well as in the training accredited by IRCA for lead auditors of management systems.

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## About ENAIRe

ENAIRe is the air navigation service provider in Spain.

As a company of the Ministry of Sustainable Transport and Mobility, it provides air traffic control services during the en route and approach phases of all flights to and from Spain and overflights. In addition, it manages communications, navigation and surveillance services from ENAIRe in the airspace and the entire AENA airport network in Spain and provides aerodrome air traffic control services in 21 airports, including the busiest.

ENAIRe is the fourth largest European air navigation service provider, and it is a member of international partnerships A6 Alliance, SESAR (Single European Sky ATM Research) Joint Undertaking, SESAR Deployment Manager, iTEC, CANSO (Civil Air Navigation Services Organisation) and collaborates closely with ICAO (International Civil Aviation Organization).

ENAIRe has received the highest score in Europe on the aviation safety key performance indicator for four years in a row. It has also been awarded the EFQM 600 Seal for its safe, efficient, innovative and sustainable management of air navigation services.

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